

# PGDIP

Postgraduate Diploma in Management Practice, NQF8

The programme's flexibility welcomes individuals from diverse academic backgrounds and industries, making it accessible to a wide range of professionals.

## PROGRAMME FOCUS

The PGDip is an outstanding and comprehensive academic programme that equips students with the knowledge, skills, and practical experiences needed to excel in their chosen fields. It offers a unique blend of theory and practice, preparing graduates for the rapidly evolving job market

### PROGRAMME TIMELINE 2024-2025

#### Application period:

29 September to 30 November 2023

#### BLOCK 1 - SELF- Values-Based Leadership Module 1 & 2

#### BLOCK 2- TEAMS- Building Business Acumen Module 3 & 4

#### BLOCK 3- ORGANISATION & WORLD Emerging Markets in Context Module 5 & 6

### ADMISSION REQUIREMENTS

- NQF level 7 qualification
- Proven middle management experience of 5-10 years
- Earmarked for senior management through the company's talent pipeline.
- RPL candidates allowance of 10% in line with UCT policy.

### LOCATION

Cape Town and Johannesburg  
International Immersions

### TRAVEL POLICY

- Programme travel logistics will be managed by UCT GSB.
- In region travel: Any CPT-based student that requires travel and accommodation will be assessed on a case-by-case basis in consultation with their line manager and the W&R SETA.
- Out of region travel includes airfare, accommodation and meals.

**CALL US 0860 UCT GSB(828 472)**

**<https://www.gsb.uct.ac.za/wrseta-ildp/ildp-pgdip/>**

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## PROGRAMME CONTENT

### **Programme Launch - 05 May 2024**

### **Block 1-Theme 1: Self- 5 days (face to face), 2 days live online**

#### **Module 1- 06-10 May 2024 and Module 2 -13-14 May 2024**

- Values-based Leadership
- Personal Development
- Transformational Leadership
- Organisational Values
- Systems Thinking and Action Learning
- Critical Thinking and Reasoning
- Local Immersion 1
- ALP and Coaching

### **Block 2-Theme 2: Teams- 11.5 Days ( 6.5 days live-online), Immersion – 7 days (incl. travel)**

#### **Module 3- 12-16 August 2024 and Module 4-19-20 August 2024**

#### **Immersion- 22-28 September 2024**

- Introduction to Financial Statements\ Finance
- Personal Development
- Retail Marketing
- Operations and Lean Management for Retail
- Human Resource Management
- Strategic Management
- Africa Immersion 2
- ALP and Coaching

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**Block 3-Theme 3: Organisation & World- 21 days (7 days live-online),  
Int. Immersion- 12 Days (incl. travel)**

**Module 5 10-14 February 2025 and Module 6- 16 -18 February 2025**

**International Immersion 10-21 May 2025**

Economics

Management and Sustainability

Doing Business in Africa - Retail

Scenario Planning

Business, Government and Society for Retail Leaders

Governance and Business Ethics

International Immersion 3

**Block 4: Action-Learning Block- 09 - 13 June 2025**

**4 days live-online, 2 days face-to-face**

ALP and Coaching

Final Presentations

Graduation Celebration: face-to-face on the 13th of June 2025