

RETAIL MANAGEMENT DEVELOPMENT PROGRAMME

(RMDP)

2025/26



ADVANCED DIPLOMA IN MANAGEMENT DEVELOPMENT (ADMD)

The ADMD is designed to enhance the development of skills across a number of areas which include human-centred proficiencies and business acumen.

- Graduates from the ADMD will have broad knowledge of the key issues of management and will have a spirit of critical enquiry honed through practical, business-model exercises
- The students will be able to demonstrate integrated knowledge of the central areas of economics, accounting, leadership, management, people management, operations management.
- Students will be able to apply and evaluate the key terms, concepts, facts, principles, rules and theories of these disciplines and practices; with detailed knowledge of how these areas of specialisation relate to each other.

The UCT Graduate School of Business (UCT GSB) has been ranked 44th in the world and number one in Africa for its customised programmes by the latest Financial Times Ranking - widely regarded as a leading benchmark of quality and relevance for business schools worldwide.

This is the 13th consecutive year that the UCT GSB has been included in the Financial Times top 100 ranking for its customised programmes, and it is one of only two African business schools to make it onto this year's ranking and is the top South African business school for Executive Education.

The ADMD is an undergraduate Advanced Diploma programme offered by the University of Cape Town Graduate School of Business. Registration of the programme has been agreed with the National Qualifications Framework (NQF) at NQF level 7.



“ The greatest danger for most of us is not that our aim is too high, and we miss it, but that it is too low, and we reach it. ”

– Michelangelo

ADMISSION REQUIREMENTS

- NQF level 6 qualification
- English proficiency
- At least 3 years of management or supervisory experience

Recognition of Prior Learning (RPL)

If you do not have the required formal educational qualifications specified by this degree, but you believe that your age, work and life experiences have provided you with equivalent levels of learning, you are encouraged to proceed with your application.

The Admissions Board will review your application, and you will be supplied with further instructions should the Admissions Board recommend that you apply via the RPL process.

COURSE STRUCTURE

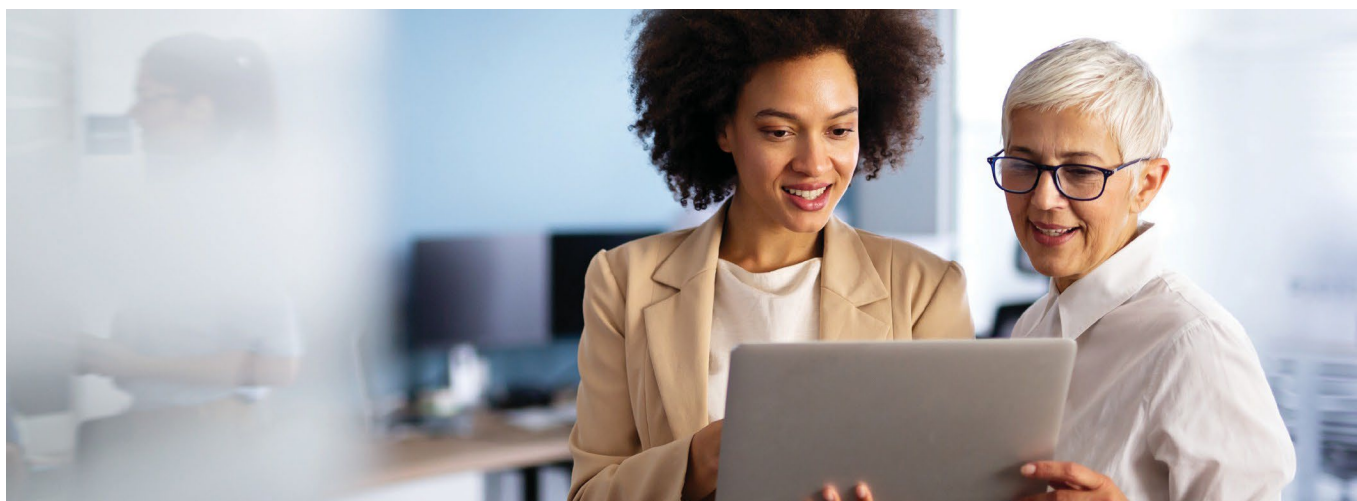
COURSE	TOPIC	CREDITS
1	Leadership & Communication	20 credits
2	Human Resource Management	15 credits
3	Finance & Accounting Management	20 credits
4	Marketing Management	15 credits
5	Operations Management	15 credits
6	Economics of Emerging Markets	20 credits
7	Strategy & Innovation Lab	15 credits



PROGRAMME DATES

Attendance at all the contact sessions listed below is compulsory.

EVENT	DATE	LOCATION
Course 1	02-06 March 2026	3 days Face-to-Face; 2 days Online
Course 2	11-13 May 2026	Online
Course 3	29 June-03 July 2026	3 days Face-to-Face; 2 days Online
Course 4	07-09 September 2026	Online
Course 5	02-04 November 2026	Online
Course 6	01-05 February 2027	Online
Course 7	15-17 March 2027	Face-to-Face



ASSESSMENTS

Students will be required to complete the following assessments for each of the 7 courses of the programme:

- Group Project
- Individual Assignment
- Reflective Learning Assignment

Criteria to Pass the Programme

Students will be required to comply with the following criteria in order to pass the Programme:

- Attendance at all contact sessions
- Submission of all assignments
- Achievement of 50% or more for all assignments

“ I am still learning. ”

–Michelangelo

Documents Required for your Application

The certification on your documents by the Commissioner of Oaths or the Police must not be older than 3 months. These documents must be signed, stamped, and dated.

1. Updated CV
2. **Certified** copy of your South African ID or Foreign Passport. Please ensure that you provide certified copies of the front and back of your ID card.
3. **Certified** copy of the Degree or Diploma certificate of your highest qualification
4. **Certified** copy of your Transcript or Academic Record which accompanies your highest qualification
5. Proof of employment letter (this must be on your company letterhead, signed, and dated by your HR or line manager)
6. Completed and signed W&RSETA Bursary Form (**please leave all pre-populated information as is on the Bursary Form**)
7. Completed and signed W&RSETA Nomination Form
 - Please ensure that all relevant W&RSETA form pages are signed, and initialled where this is stipulated on the document.

Note: Should your highest qualification be Matric, please upload a certified copy of your Matric Certificate, as well as certified copies of all short courses completed.

APPLICATIONS AND ENQUIRIES

Application link: [WRSETA RMDP Link](#)

Application closing date: 10 November 2025

Applications must be submitted via the application link only, and before the closing date.

All emailed, late, and incomplete applications will not be considered.

Please therefore ensure that your documents are compliant with the document specifications outlined on the previous page, and that these documents accompany your online application, via the application link provided (see RMDP webpage noted above).

If you do not receive feedback regarding your application by **late November 2025**, kindly consider your application as having been unsuccessful.

APPLICATION ENQUIRIES

can be directed to:

Mrs Jamie-Leigh Parenzee

execadmissions.gsb@uct.ac.z



