



MPhil in Inclusive Innovation Class of 2017

'An **open mind** creates
limitless opportunities to address
social conditions. We call this
process **innovation**.'



STUDENT BIOGRAPHIES

Lorna Okeng Afim

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I am a creative misfit, tech enthusiast and girl child evangelist passionate about unconventional works which bring the arts and tech worlds into the same conversation. With experience working with internet companies Google and Vodafone, I am committed to a career in narrowing Africa's digital content divide and creating a connected inclusive world where culture is reflected as both a driver and enabler of sustainable human development. I am the Founder and Creative Lead of TeleMusuem, a heritage travel platform that embodies the spirit and energy of Africa's diversity and its people: connecting us through extraordinary experiences. To whatever extent possible, I hope to take a proactive role in driving Africa's digital inclusion by creating accessible and locally-relevant content which empowers people to become active members of the internet economy and benefit from its knowledge and opportunities. My goal in life is to make the world feel a little better and a little smaller. I hold a BSc in Electrical and Computer Engineering from the University of Cape Town.

Nickolaus Bauer

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After a decade of experience as a journalist in South Africa, Nickolaus Bauer has become A household name in the local media landscape.

He is now looking for an opportunity to hone his development skills and nurture his philanthropic tendencies at the UCT GSB.

Co-Founding Hillbrow's Dlala Nje in 2012, Nickolaus has a proven track record in creating opportunity and changing perceptions.

His Masters in Inclusive Innovation proposal seeks to fundamentally shift the power dynamics in corporate South Africa. By questioning the long standing norms and standards underpinning language teaching and social class.

Katherine Berchtold

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Katherine studied a Bachelor of Journalism (Hons) at Rhodes University and went on to work for the Business Day newspaper as part of the newly-formed online news team. In 2007, she obtained a Post Graduate Diploma in Business Administration (PDBA) from GIBS. This gave her the basis to shift careers and she moved out of journalism into the management consulting space, working for the Accenture strategy practice until 2012. During her time with Accenture, she contributed to research on the need for corporates to better service low-income markets. After leaving Accenture she moved into the Financial Services sector, focusing specifically on Financial Services in Africa. She currently works for Standard Bank having spent time as the Digital Channels Deployment Project Manager responsible for the deployment and enhancement of online and digital channels and payment systems into Africa. In her current role, she is responsible for driving and managing the Quality Assurance and Risk Management for Standard Bank's Africa Core Banking Programme, as well as ensuring compliance to IT Security and Internal Audit requirements. Katherine enjoys working with stakeholders across the continent and learning about their varied and diverse needs, constantly looking for ways to better serve this complex and growing market.

Joshua Chipangila

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I am a 24 year old Zambian national currently residing in a small mining town in the eastern part of Botswana. Having witnessed the first hand effects of commodity price fluctuations on society during the 2007 economic downturn, the desire to understand markets and it's determinants led me in to the field of finance and economics. This ultimately resulted in me obtaining a Bachelor of Commerce Honors degree in Finance. However, after evaluating the growing need for economic development in Africa as a whole, my never ending appetite for success has driven me into the Master of Philosophy programme with the desire to highlight the impact that finance can have on society. My long term goal is to play a part in the progression of Africa through the development of sound financial markets that are globally competitive by embracing innovation from an African perspective.

Gary de Kock

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I'm fortunate to have been able to make my hobby my work. I joined SANParks in 1997 when the new Table Mountain National Park was being established. Since then I've been exposed to the best and worst of people's treatment of our natural and cultural heritage. I've worked with teachers, activists, warlords, researchers, managers and politicians to negotiate the balance between competing environmental, societal and economic needs. I've been privileged to be involved in conservation initiatives in a number of countries where it is a common call that protected areas struggle to sustain funding, but equally they struggle to sustain their relevance to local communities. My study seeks new ways to create access to economic benefits to poor communities surrounding national parks through contractual models like micro PPP's and revenue-sharing. In improving access we promote economic transformation, build champions for the environment and create hope for the growing mass of unemployed youth in the country.

Arie de Kruijff

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Arie de Kruijff is currently the country leader for the Leprosy Mission in Mozambique, where he has served for the past 13 years. As a health-care professional he has worked in smaller hospitals in the Free state before accepting the challenge to focus his efforts on the specific needs of people affected by Leprosy in rural Africa. Arie has been working with a wide range of local and international partners in seeking longer term sustainable solutions in areas like effective case management, disability prevention and rehabilitation and designing health information solutions for the Mozambique health Department in the area of Leprosy. He has an interest in information systems and mHealth approaches to improve health-care and stimulate community involvement. He enjoys spending time with his family of 3, a quick (or long) game of chess or to go sailing.

Busisiwe Dhlamini

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Busisiwe Dhlamini is a media and communications creative from Johannesburg who has always had an active interest in writing and storytelling. She completed her undergrad degree in Media and International Relations at the University of Witwatersrand, and then went on to complete her honours in journalism at the University of Johannesburg.

Upon the completion of her studies she began working as a journalist for trade publications. The responsibilities that came with this role introduced her to the diverse nature of communications which saw her developing a keen interest in public relations. She currently works as a digital account manager for corporate brands at a media agency.

During her five years in the media and communications landscape, Busisiwe has produced content for both digital and traditional platforms, managed websites, contributed to marketing strategies and co-ordinated both internal and external communication for various organisations.

Over the years, she has also been presented with opportunities to apply her media and communication skills towards initiatives that aim to make a social difference. Her objective is to continue making a contribution towards social upliftment. Busisiwe's other passions include photography, arts and culture as well as research.

Jeanne du Plessis

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I am an experienced communications professional, and I have managed projects in Africa, Asia, Europe and the USA in the corporate, non-profit and academic sectors. I currently lead the corporate communications, social investment and sustainability work for the multinational FMCG company, Procter & Gamble in South Africa, as well as the brand communications for fabric care brand Ariel in sub-Saharan Africa.

Based in Johannesburg, I was born and raised in Pretoria, and my educational background is in journalism and business science. I am passionate about technology, design and innovation. I am pursuing an MPhil specialising in Inclusive Innovation at the University of Cape Town's Graduate School of Business, to explore the possibilities of innovation thinking to bring about sustainable positive change in South Africa, specifically in the corporate sector.

I am a skilled writer, presenter and facilitator, and a capable manager in all fields of communication – corporate and consumer media relations, crisis communication, social media, sustainability communication, stakeholder relations and influencer marketing.

When I'm not working or learning new things, you'll probably find me scuba diving, doing yoga, cycling, playing action netball or exploring new places with my husband.

Joe Eppel

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Joe was born in Bulawayo, Zimbabwe. He moved to Cape Town in 2011, to study Archaeology, History and Social Anthropology at the University of Cape Town. He further went on to complete an Honours degree in Social Anthropology and formed a part of a research group examining the first 1000 days of life.

Joe's Honours thesis focused on these first three years of life from the perspective of Zimbabwean migrants living in the Cape, specifically looking at the practical implications that statehood and lack thereof has on individuals lives and that of their children.

Since his Honours year, Joe has been working at GetSmarter, a Cape Town based international e-learning company.

Pascal Haingura

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My name is Pascal Haingura, I am from Namibia.

I have a BSc in Information Technology, a BSc Honours in Computer Science from the University of Cape Town, and a Master of International Business from the Harold Pukewitz Graduate School of Business at the Namibia University of Science and Technology.

I currently work as a Manager of Business Systems and Services for a State Owned financial services regulation and supervision company.

I have a passion for low cost private education and ultimate Welfare for ALL.

Dean Hand

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Dean currently advises on all aspects of Impact Investing within the Specialised Credit team at Ashburton Investments - from capital raising to investment opportunities. This team develops funds with innovative elements to unlock traditional capital into socially impactful investments. In her latter career, Dean led a national NGO, Foodbank SA (previously known as Feedback Food Redistribution) and was the CEO of the Greater Good group (Greater Good Trust and Greater Capital). Here she led a team that explored the practical Impact Investing arena within South Africa and globally. A few of her outputs include the development of the SA Impact Investment Network (SAIIN), the initial development of the SA chapter of the Aspen Network of Development Entrepreneurs (ANDE) and actively contributed to the practical use of the Impact Reporting Investment Standards (IRIS) taxonomy – the category of generally accepted metrics developed by the Global Impact Investing Network (GIIN). Dean regularly lectures to post-graduate students at leading SA universities on alternative income streams for social enterprises and strategic approaches to impact investment. She has an undergraduate degree in Industrial & Organisational Psychology and a Post Graduate Diploma in Management (Marketing) from the University of Cape Town. She is currently reading for a Masters in Philosophy (Inclusive Innovation) at the University of Cape Town's Graduate School of Business.

Neo Hutiri

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Neo is an engineer turned entrepreneur by choice chasing purpose, meaning and a pay-cheque. He is the founder of Technovera, a technology start-up developing smart solutions in the public healthcare space. He has a passion for nurturing the entrepreneurial culture and is invested in the development and adoption of smart technologies in the healthcare industry.

Neo graduated from UCT with a BSc in Electrical Engineering and went on to join the steel manufacturing industry as an automation engineer. He later took up an operations management role working as a technical assistant to the COO while also completing a MEng in Industrial Engineering at Wits before venturing out into the technology startup scene in Johannesburg

Over 2.5 million man-hours are lost per month due to patients spending hours on queues at primary healthcare facilities. Technovera has developed a solution that enables patients to collect repeat medication in under 2 minutes instead of waiting hours. Neo has a keen interest in inclusive technologies that improves access to healthcare services. He believes that “we exist to promote and cultivate a giving culture in our communities and it's in this pursuit of chasing purpose, meaning and a pay-cheque that we'll find a way to impact the world”

Denzil Kisten

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Denzil Kisten is an IT Executive at First Rand Group with 15 years of financial services experience. My exposure to financial services spans across Middle East and Africa with management years spanning information technology, general management and/or product management. My intention of participating in the MPhil program is to enhance my current competencies and improve my skills in order to use finance\technology to build a model that can solve a corporate problem. Denzil is also an entrepreneur at heart having had experience in leading two start ups and learnt the road of business failure along the way. My hobbies include reading and running to stay healthy.

Neo Maruatona Ratau

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Neo believes high impact enterprises are formidable catalysts for meaningful economic growth. Neo's passion lies in diversity and financial inclusion, to enable small, micro and medium enterprises (SMMEs) and women-led enterprises to access capital and markets.

Drawing on her professional experience in facilitating funding for SMMEs, Neo co-founded Everest Ventures with an objective to demystify finance and to serve fast-growing, privately owned SMEs. She is also the founder of Capital Raising Africa projects which seeks to deepen private capital markets by connecting investors with growth companies in the 'missing middle'.

Neo has over eight years' corporate finance and financial services experience, covering the renewable energy, logistics, infrastructure, retail and media sectors. Before she established Everest Ventures, she was instrumental in key transactions for Maya Group, a boutique investment and advisory firm. She also previously held financial and investment analysis roles at FNB Leveraged Finance, Standard Bank Corporate & Investment Banking & CNBC Africa.

She holds a B.Comm (Honours) (Investment Management) from the University of Johannesburg, a Postgraduate Diploma in Investment Analysis and Portfolio Management and a B.Comm (Accounting) degree, both from the University of Johannesburg.

Lillian Masebenza

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Lillian Masebenza holds a B.A. Honours Degree in Communications and Marketing, UNISA and various diplomas and certificates, including Advanced Certificate in Leadership from UCT, GSB. After holding several posts in marketing and communications in the private sector and in government, including Parliament, Lillian left her post as Marketing and Sponsorship Manager at Old Mutual in Cape Town in 2004 to establish the Mhani Gingi Social Entrepreneurial Network, which was launched in 2006. As an Ashoka Fellow, she promotes Social Inclusive Innovative Entrepreneurship, empowering women and youth not to wait for something or somebody to help them but to 'use what they have' to provide viable incomes for themselves, their families and communities, so as to escape chronic poverty. This way they become creators of wealth - economic and human (social cohesion) capital, promoters rather than providers of labour and consumers of goods and services.

Lillian is a multiple award winner for her social entrepreneur work as well as sharing her work at seminars locally as well as abroad.

Lillian is very passionate about affording the vulnerable and marginalized individuals equal opportunities to improve their livelihoods. She strongly believes that being accepted as part of Mphil. Inclusive Innovation class of 2017, will give her unique Research opportunity as to how the Physically Disabled could be empowered to be participate in Urban Agriculture.

Mandisa Mbaligontsi

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Mandisa Mbaligontsi is a curious being who wears many hats and finds satisfaction in creating harmony amongst her varied interests. Describing herself as an urban rural being, she finds inspiration in the contradictions of these different worlds. A Communications Marketing and Wellness specialist by training, she is passionate about social entrepreneurship with emphasis on the development of young woman. Having spent several years working in high end Spas as a Wellness practitioner and manager, she then joined the NGO sector as a Senior Facilitator and Life Coach for Wellness Foundation where she immersed herself in learning, understanding and finding creative solutions to complex social issues.

She currently works as a Market Researcher for State Owned Enterprise. She is a Board Member and Chairperson of Project Ignition, a Cape Town based youth focused social enterprise.

When she is not trying to find solutions to complex questions, Mandisa can be found lost in the world of books and obsessing over certain movements in Ballroom & Latin dance. She is convinced that the world is full of magical beings who are disguised as volunteers who give of themselves for the benefit of others.

Donatha Mbarara

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My name is Donatha Mbarara and I am from Tanzania. After completing a Bachelor of Arts Degree with a double Major in International Relations and Political Science at the University of the Witwatersrand in 2013, I worked for Engen Petroleum for two years. Thereafter, I resumed my education via the University of Cape Town and completed an Honours degree in Development Studies.

I advocate for social change but more specifically in the asymmetrical education system that currently exists in Tanzania, and in the rest of developing Africa - to provide this basic need, a platform for education, primary, secondary and tertiary education is what I desire to work on. I have strong feminist ethics, and would like to see women treated as equals to men and the crux of this disparity lies in education for girls.

My name is Donatha Mbarara and I am from Tanzania. After completing a Bachelor of Arts Degree with a double Major in International Relations and Political Science at the University of the Witwatersrand in 2013, I worked for Engen Petroleum for two years. Thereafter, I resumed my education via the University of Cape Town and completed an Honours degree in Development Studies.

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Busa Mkhize

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Busa Mkhize is a business management and ICT consulting executive with special interest in technology-based new venture creation. He spent almost a decade working for a global consulting firm, providing consulting services to a securities exchange; a number of banking and capital markets companies in South Africa and Singapore; a leading Dutch airline as well as South African government departments. He currently leads large scale broadband infrastructure deployment planning initiative and commercialisation of existing state-owned telecommunications infrastructure assets to help advance the national broadband agenda. He serves as an IT Governance specialist in the Audit and Risk Committee of the University of Zululand, as well as in the ICT Governance Committee member of the National Consumer Tribunal.

Reitumetse Mokhele

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My name is Reitumetse Mokhele, I was born in Sebokeng in the south of Johannesburg, Gauteng Province. I was raised by my grandmother in a small township called Kutlwanong, in Odendaalsrus, Freestate Province. I grew up under the most difficult circumstances that has motivated me to become a change agent, focusing on social issues with the desire to find solutions to social problems. I am passionate about empowerment and transformation of the communities, especially the youth and women. I believe it is through education or knowledge sharing that we will find solutions to social problems that we are faced with as a nation.

I have a National Diploma in Cost and Management Accounting from Wits Technikon and have also attained Management Development Program and Advanced Project Management, both from Unisa School of Business Leadership. I completed a Post Graduate Diploma in Management, specialising in Business Acumen from UCT GSB, in 2016. I am privileged and excited to be part of the MPHIL class of 2017.

I have work experience in finance, business analysis, project management, and retirement fund administration. I currently work for Old Mutual SA as a Business Specialist in the ICT space.

Varaidzo Mureriwa

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Varaidzo Audrey Mureriwa is a passionate STEM Education advocate, and currently runs the P-STEM Foundation. Through the P-STEM Foundation, which she co-founded in 2013, Varaidzo Audrey has championed the potential of STEM education, careers and entrepreneurship to solve the dual challenges of youth unemployment and a growing STEM skills shortage in Southern Africa.

She is also the Director for Delivery and Operations for Buzitech Innovations, a boutique management and technology consulting firm. She holds a degree in Information Systems from Edith Cowan University in Perth, Western Australia, and has over 10 years experience in the Strategy, Digital, Content Management and Technology Consulting space.

Prior to her move to Buzitech Innovations, she worked for Accenture for 8 years within the Digital Data and Analytics Consulting space. During her time at Accenture, she had exposure to numerous systems integrations and digital implementations in a wide variety of industries including health, insurance, retail, mining, manufacturing and government. Her roles grew from being an analyst on various implementation projects across a variety of global companies, to her last role as the Program Manager for the implementation of a global wearables integration platform for a health and wellness global entity.

Varaidzo Audrey is currently pursuing an MPhil in Inclusive Innovation with an intention to research on the intersect between Inclusive Innovation and STEM Education. Over the next couple of years, Varaidzo Audrey intends to continue to juggle her two passions of STEM Education Evangelism through the P-STEM Foundation and broaden her technical and management skills, through Buzitech Innovations.

Omar Omar

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My name is Omar Omar. I was born in Cape Town and resided here until I graduated from UCT Medical School in 1998. I subsequently moved to Gauteng and worked at Baragwanath Hospital. Then returned to Cape Town, where I worked for various Government Hospitals, including Groote Schuur, Mowbray Maternity, Gugulethu KTC clinic, and JF Jooste hospital. I have worked abroad in The Republic of Ireland for some time as well. I have worked in GP practice otherwise, and am currently self-employed as a GP.

I completed an MBA at UCT during 2011/2012. I have also been involved in Property Development and a web based complaints service business. My sports endeavours include Martial Arts and Mountain Biking. I represented the South African chapter of the Chinese Martial Arts and Health Centre in Taiwan in 2015 at the Annual Hong Bei Tournament. I have completed eight Cape Town Cycle tours and am competing in my first Cape Town Mountain biking tour this year. I have previously ridden for charities.

My passions are sports cars, Hi-fidelity sound systems, travel and coffee. I am married, and have two children. A son who is almost 17 years old, and a 13 year old daughter.

Rakesh Rama

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I am currently a Business Design Manager in the Innovation Team working for Old Mutual Finance. I oversee both the design and architecture of new solutions and concepts. I try to bridge the gap between IT and the Business.

I was born in Johannesburg in 1974 and started working in March 1995. My first full time job was for South African Airways coding and working with the first iterations of electronic ticketing. The perks of working for South African Airways allowed me the opportunity to travel. I spent some time working in the UK and then for Swiss Air and eventually made my way to Cape Town where I spent most of my time working as an IT Consultant.

I am passionate about solution design and solving complex problems. I like to see the bigger picture and try to understand the forces and pressures that may impact on a solution or systems.

I am on the committee for the Milnerton Ridge Neighbourhood Watch. We, as the neighbourhood watch, are involved in more than just security initiatives, we are very active in community upliftment projects as well as trying to create an environment that is socially focussed (know your neighbour initiatives).

I am passionate about the environment, reducing landfill and constantly looking for ways to empower and uplift people around us.

Zintle Raziya

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Zintle Raziya is a Media & Political Studies graduate with an Honours degree in Development Studies. With 5 years experience in the Alternative Energy sector, she is an energy consultant at Tasol Solar heading, providing energy efficiency solutions for commercial, residential and government clients. She is also co-founder of Yabasha Energy Solutions an enterprise development wing of Tasol Solar seeking to empower and include previously disadvantaged youth in the green-economy.

Her long-term aspirations are to be a recognized leader in the sustainable development of Africa. As a Development Specialist in the Energy Sector, she sees herself in the next 10 years as a recognized contributor and driver of the Sustainable Development Goals implementing them in the African context, providing energy solutions and implementing social impact energy and IPP projects across the continent.

She has a number of projects she has proved herself to be instrumental in under her belt, such as the National Solar Water Heating Programme and comes with invaluable experience with regard to strategic planning and execution.

She is on a quest to empower as many communities in Africa as possible. Ensuring a bright and sustainable future for all, through her newly established organisation Igniting Humanity.

Kim Smith

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Kim Smith was about five years old when she became aware of airplanes flying over the Cape Flats where she was born and raised. These airplanes became a symbol of hope and the audacity to dream. Kim spent many days with her grandparents visiting old aged homes, soup kitchens, hospitals and orphanages. Here she made up her mind that life was about restoring justice and helping those in need. Then at 12 years she started going with her mother to work during the school holidays and her eye for business developed. Kim has always been defined by her passion for social responsibility and her drive for business - often conflicting worlds. Kim obtained a BA degree in Psychology, a BCom Honours degree in Organizational Psychology, and further completed a short course on Human Rights and Democracy in Sweden. Kim's career in community development saw her helping women grow their businesses, setting up the first Youth Café in the Western Cape as well as being involved in a number of other not-for-profit initiatives.

Kim discovered social entrepreneurship in 2008 which innovatively marries the world of social responsibility and business. She spent four years developing a social enterprise which sought to provide females with alternative menstrual hygiene products. Through the many challenges, reflections and ultimately gaining a better understanding of the issues pertaining to menstrual hygiene, Kim now works for the Department of Social Development where she drives menstrual hygiene management policy and sustainable solutions to address the need. Kim aspires to specialize in The Capabilities Approach as her lens through which to address holistic human development.

Ulrich von Willingh

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Having more than 10 years' experience in large food and beverage manufacturers, in various functions, including; finance, business and systems analysis, project management, accounts payable management, and more recently business systems management means that Ulrich has a broad overview of, and insight into, the nuts and bolts of this sort of business, its governance, and processes.

Graduating from UCT with a BCom Honours (IS) in 2012, Ulrich has been looking for a suitable Masters to do ever since. Nothing has resonated with him, until now ... until he came across the MPhil in Inclusive Innovation. Ulrich has always been involved in social- and entrepreneurial-initiatives. It was therefore a natural fit, applying for the MPhil in Inclusive Innovation, which has at its core the objective of making a difference to the masses, practically and fundamentally – this excites Ulrich. Wanting to be part of this opportunity to make a difference in ordinary peoples' lives and hopefully helping them help others.

Theo Wilscott



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"Education is not the filling of a pail, but the lighting of a fire" W.B.Yeates
My journey started on the Cape Flats and moved via UCT and many big South African corporations later, to a place where my purpose cries out to be fulfilled. I have a deep desire to break open Higher Education to those that stand at the door and knock and find it closed. Education breaks down barriers. Education brings in the marginalised. Education frees the mind. I want to use technology to design an inclusive higher education model that will allow access and opportunity to all.

Matthew Worthington-Smith



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Matt is a young student having qualified with a degree in Business Science specializing in Finance and Accounting from UCT in 2016. Having decided not to continue with the Chartered Accountancy route, he has decided to pursue a financial model originally created by his father. Focused on the Environment. Social and Governance (ESG) Investment space through analysis of company reporting, he hopes that ESG values can be driven by investor-side pressure with the right model development. Building a business model around the idea and exposing it to a larger audience are his goals for the year, with all the available help of the course, lecturers and colleagues.

Born and bred in Cape Town, Matt cut his teeth tutoring economics and managing a pizza delivery branch. The people management required were what made the jobs so rewarding and he is currently tutoring and mentoring Strategic Thinking, a final year Business Management course at UCT. Matt is also an avid podcast-listener and book-reader, encompassing all genres from comedy to current affairs.