

## MPhil in Inclusive Innovation Class of 2016



'An **open mind** creates  
limitless opportunities to address  
social conditions. We call this  
process **innovation**.'



**Alison Benzimra**

Email: PRSALI004@gsb.uct.ac.za



Alison Benzimra is passionate about healthy active ageing and dedicated to keeping older adults strong, mobile and thriving. Her interest in adult development and the healthy ageing arena have contributed to her good standing with healthcare professionals and industry players in the aged-care field. Alison is the founder of Generation Thrive which offers exercise and wellness programmes for older adults. Generation Thrive aims to empower older adults by building confidence in their bodies and minds. Through partnerships and collaborations, Alison's vision is to provide affordable and accessible exercise and wellness programmes to all levels of South Africa's older adults.

**Andrew Hibling**

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After completing a BComm, I worked in the banking sector in London and after completing my MBChB, I worked as a Medical Officer at the Institute for Maritime Medicine in Simon's Town. I started EDGE Learning Media in 2006 where I am currently the CEO. EDGE is an education business committed to creating and delivering quality learning media in the higher and professional education space in Africa. Our offices are in Cape Town and Durban. We are passionate about the role education has to play in the growth of South Africa. I am 43. I was born in Cape Town. I live in Muizenberg. I am married and have three children. I enjoy mountain biking and surfing as well as reading and spending time with friends.

**Brian Karanja**

Email: KRN BRI002@gsb.uct.ac.za



Brian is a young Kenyan with a sizzling passion for entrepreneurship, as the key conduit for economic development. Brian has a background in Financial Economics from Strathmore University, Nairobi, and worked at InVestia Africa and Esham Park Limited, sister companies within the Esham Park Group. Assignments typically included preparing Financial Models using the FAST Standard, preparing reports and presentations, and client management with the scope of work focusing on appraising viability of real estate and power utility projects, and occasional FMCG investment opportunities. Brian is now focusing his attention on a study within the waste management space, trying to determine the viability of implementing Waste to Energy technology in Kenya's cities as a sustainable solution to the garbage problem. The young man is a voracious reader, working on reading 30+ titles this year and is a trained coffee barista.

**Bongani Mabaso**

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My name is Bongani Andy Mabaso, a UCT graduate with a double major in Electrical and Computer Engineering. I have also completed and awaiting confirmation for, a degree in Business Management (BCom) at the University of South Africa.

I have 8 years of work experience, all of which have been spent in an engineering role. I am currently employed as the Executive Manager for Research and Development at Transnet Engineering, where I lead a team of smart creatives in the development of products and services in support of the Transnet Engineering strategy.

**Brad Sitzer**

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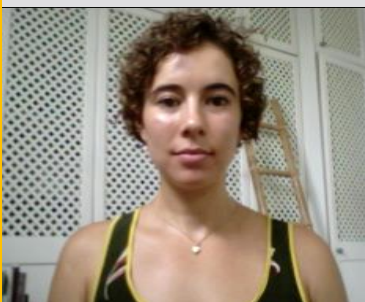


Brad hails from Mitchell's Plain in Cape Town. After graduating in Electrical Engineering at UCT in 2006, he worked for 8 years in corporate as an Automation Engineer. After taking a sabbatical year in 2015 to further explore his passion of the concept of social entrepreneurship, he now faces 2016 with the energy and commitment to make a real impact in 2016 in the social entrepreneurship field.

With a key focus on Education and Technology, he embarks on an exciting journey to engineer a social solution for low income community education and entrepreneurship activities.

**Christy Zinn**

Email: ZNNCHR002@gsb.uct.ac.za



Christy is a Masters student in Inclusive Innovation. She insists that gender justice can prevail in spaces of education, and is concerned specifically with overcoming the challenges of sexual assault and gender-based discrimination against girls in South African schools. She continues to explore how authentically safe spaces of education for women can be created and developed in African cities, and how the existence of these spaces can impact their environment. Christy has worked for a number of years previously at the African Centre for Cities, and has an Honours degree in Human Geography. She is also an avid practitioner of Brazilian martial arts.

**Dumisani Mahlutshana**

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I spent my formative years living in the Eastern Cape in a part which was then called Transkei. After unsuccessfully trying to start my own business, I dusted my Civil Engineering Diploma during 2006 and applied for a position at a local municipality.

I remained unsettled until 2011 when I realised that life was passing me by. In 2012 I started a process of getting my life aligned. This culminated in my resignation during 2014 in order to work fulltime with informal traders. I believe I am currently fulfilling my life's purpose.

**Eduard Coetzee**

Email: CTZEDU001@gsb.uct.ac.za



My name is Eduard Coetzee and I am thirty-six years old. I am currently the Chief Operating Officer at The Sharks rugby franchise based in Durban, South Africa. I also own and run a financial planning company, called PFL Durban. I am married to Seren and we have three beautiful sons. I was a professional rugby player for fourteen seasons and we lived in the south of France for eight years. We returned to South Africa in August 2012 and currently live in Durban.



**Garon Govender**

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I was raised in a semi-rural village in Kwazulu Natal where the needs of the community I lived in awakened in me a passion for social transformation. I studied Psychology and Theology and put my skills and knowledge to use in the development of programmes designed to foster healthy social structures and relationships in my community. I began business as a means of supporting my initiatives, while also creating jobs for the people of my community. I am passionate about empowerment and transformation, and believe that there is sufficient wealth in Africa for all of her children to prosper

**Grace Kariuki**

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Grace is currently the senior manager in charge of Strathmore Business School's – regional academies. She leads a team of 4 country managers that are establishing the Business School's leadership academies in Kenya, Uganda, Rwanda and Tanzania. Prior to that Grace was the manager in charge of the special projects department at the business school. The special projects department is the innovation arm of the business school charged with the responsibility of undertaking market research and introducing market driven programs mainly in the agribusiness and social entrepreneurship sectors. As the manager, she led her team in the design of 4 agribusiness programs for telephone farmers and 2 manufacturing based programs whose uptake in the market is very high as well as steered partnerships that greatly contributed to the success of the programs. She has also managed several donor related projects of amounts 1million euros and several of 250,000 dollars. Grace has also worked in former positions of finance and accounting.

**Lauren Beale**

Email: BLXLAU003@gsb.uct.ac.za



Lauren Beale is a Risk Professional and Process Engineering specialist with almost 8 years' experience in the Financial Services sector. She has attained a Bachelor of Business Science with Honours in Finance through UCT, FRM® accreditation through the Global Association of Risk Professionals, CFA® accreditation through the CFA Institute and is a Certified Process Professional Master through the BP Group. Currently, Lauren is the lead for a Business Process Digitisation team at Standard Bank, managing a Portfolio of Business Process Management projects across the Personal and Business Banking division.

**Julia du Plessis**

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After two years of lecturing brand strategy at the Vega School of Brand Leadership in Johannesburg, Julia du Plessis is taking a year off to do the MPhil in Inclusive Innovation at UCT Business School. Her goal in doing so is to further her academic career as well to be in the position to inspire future brand leaders to reconceive their ideas about consumer markets and innovation. Julia completed her BCom and Honours in Marketing at the University of the Witwatersrand in 2006. Prior to moving into education, Julia worked for four years as an account manager in a below-the-line B2B and B2G brand agency and two years as a portfolio manager in a shopping centre marketing agency. Both these positions were instrumental in shaping her beliefs about the role brands have the potential to play in South African society.



### Kathryn Johnston

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Kathryn is a dedicated HR professional with a passion for excellence. She has 10 years of HR Related experience across the FMCG and Financial industry. Kathryn holds an Honours Degree in Industrial Psychology and post graduate diplomas in Labour Relations and Financial Management. She is currently enrolled for a Masters degree in Inclusive Innovation through the University of Cape Town.

During her matriculating year in 2001 she was also Awarded Provincial Colours for Swimming.

She is originally from Bloemfontein and her career started at CNS/GLENLENA as a Recruitment and Training Manager. She then grew her career at Mutual & Federal, Santam and Heinz before joining Old Mutual in August 2014.

In her private capacity Kathryn is involved in community development through mentoring tertiary students initiatives. In her spare time, Kathryn enjoys camping, fishing, running and swimming.

### Khwezi Kondile

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Khwezi has extensive experience in management consulting where he has worked for top tier firms in South Africa and Kenya. He has provided strategy advice to top tier companies within the mining, transport and infrastructure, and the healthcare industries.

Khwezi was selected as a Mandela Washington Fellow in President Barack Obama's signature Young African Leaders Initiative. His previous commitments include being a World Economic Forum Global Shaper and he has represented South Africa in the Economics Portfolio of the G8 and G20 Youth Summits in Washington DC, 2012. He was also selected as one of South Africa's Top 200 South Africans by the Mail and Guardian in 2013.

He is driven to improve the state of doing business on the continent and the political economy of African development in general. Over and above this he loves to travel, with South America and Australasia the only two continents still missing on his world map.

### Kyle Hutchinson

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Kyle Hutchinson is a Biokineticist with a keen interest in exploring the potential to create meaningful and sustainable impact in the South African healthcare sector through various forms of social entrepreneurship.

He completed a BSc Sport Science and B Sport ScHons (Biokinetics) degree at the University of Stellenbosch. While practicing as a Biokineticist, he became aware of the fact that access to quality healthcare is generally reserved for those who can afford such services, and not necessarily those who need them. He therefore began to explore ways in which the healthcare sector could be more inclusive, and was intrigued by innovative business models and processes that have the potential to broaden access to quality healthcare services. Through the MPhil in Inclusive Innovation, Kyle intends to develop the knowledge and skills necessary to implement a social enterprise that has the potential to positively impact the South African healthcare sector.



**Lianne du Toit**

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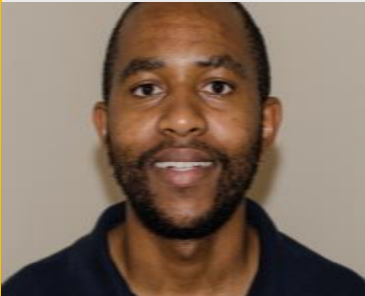


Lianne du Toit, currently resides in Cape Town has currently been accepted to study her Masters in Philosophy in Inclusive Innovation at the Graduate School of Business and has been appointed the innovation resident at Venture Lab pilot project being run by the MTN Solutions Space Town to support and engage new leaders in the entrepreneurial space. Lianne is passionate about technology, entrepreneurship and raising a culture of mentorship around youth and women in technology.

Lianne is currently vice-chairperson of Silicon Cape; a community of tech entrepreneurs, developers and investors offering non-financial resources, building a more collaborative environment for startups to flourish and scale.

**Lulamile Makaula**

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Lulamile Makaula is a geologist and research intern for the social performance department at Anglo American Platinum. Currently, he is assessing the social impact of enterprise development programmes in host communities around mining operations in the Rustenburg region.

He also assists small-scale farmers in the Eastern Cape to increase their crop yields through the application of modern agricultural practices. He holds a bachelor degree in geology and will be completing an MPhil in inclusive innovation as a Bertha Scholar at the University Of Cape Town Graduate School Of Business.

**Mbali Ngcamu**

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My name is Sibongile Ngcamu, better known as Mbali. I began the professional journey many years ago, when I practiced a Radiology profession in a number of hospitals in KwaZulu Natal. My interest has grown in the years towards small business development. Growing up in a home where entrepreneurship was the most common language, we all could relate to. Later in life I involved myself in a franchise business, I had left the formal employment because of an acquired disability, and my interest grew further for acquiring more knowledge in business development and understanding. I therefore realized people management skill, financial and business management skills were the key to a successful business.

**Mothupi Modiba**

Email: [MDBMOT003@gsb.uct.ac.za](mailto:MDBMOT003@gsb.uct.ac.za)



Mothupi Modiba is the Managing Director of Bokamoso Barona Investment Trust, which services the interests of two beneficiary student organizations in the form of SASCO and COSAS.

He sits on the board of Eyesizwe Mining, the single largest shareholder of the JSE listed Exxaro. He is also the Chairman of Eyesizwe Mining Development Trust and previously served as a Commissioner of the National Youth Commission (NYC), the predecessor of the NYDA.

As a student activist, he served in various capacities, amongst which was as president of the South African Students' Congress (SASCO), as well as a University Council member and a National Student Representative Council (NSRC) member of the University of South Africa.

He holds a Bachelor of Business Administration degree from the University of South Africa (Unisa) as well as a Professional Certificate in Public Management (PCPM) from the Wits School of Governance.



**Mushfieqah Salie**

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Mushfieqah is currently employed at the Western Cape Department of the Premier. Working in the Priority Programmes Directorate, her primary role is to implement the Integrated Events Strategy for the Province by supporting events financially and non-financially. She also links with other government departments and provincial agencies to leverage potential opportunities arising from events.

She graduated from Cape Peninsula University of Technology with a BTech in Tourism Management in 2005. From 2005 until May 2010 she worked as a Research Assistant at the Centre for Tourism Research in Africa at CPU, focusing primarily on Sport Tourism and Mega Events leading up to the 2010 World Cup. She joined the provincial 2010 World Cup team at the Department, primarily responsible for their reporting and research projects related to the World Cup.

**Nele Hiller**

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Nele Hiller is a Design Thinker and Healthcare innovator from Berlin, Germany. She holds a B.Sc. in Communication Science from Hohenheim University and has been trained in Design Thinking at the HPI School of Design Thinking (d.school) in Potsdam. While studying Design Thinking, she and her team mates launched [www.summo.org](http://www.summo.org), a SMS-based communication tool for mobile clinics nurses and their patients in rural areas in the Western Cape, South Africa. She has been working as a Design Thinking Coach with the d.school/HPI Academy in Potsdam and the new d.school at UCT, where she will be part of the coaching team for the first d.school student track starting March 2016.

**Penny Youngleson**

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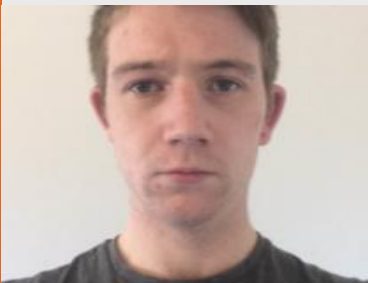


Penelope Youngleson is a theatre maker, designer, writer, composer, stylist and educator working in Cape Town.

She has won several awards, including the Best International Production at the Dublin Festival, Runner Up for Best International production at Amsterdam Fringe, panel selection at Afrovibes Festival in the Netherlands, two Standard Bank Ovation awards, 2 Silver Standard Bank Ovation awards – and a Fleur du Cap. Her particular interest is South Africa-specific stories and has written 7 scripts in the last 3 years – all original works, all about and for and in praise of people from this country. Obsessive tea-drinker.

**Peter Nimmo**

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I'm 23, from Scotland and I am one of the younger students on the MPhil course having graduated with an honours degree in Hospitality and Tourism and Management Science back home in Glasgow. I am interested to explore the roles the Internet and communications technology could play in facilitating self-determined community development. I'm excited to sink my teeth into a big challenge and have meaningful impact on peoples' lives. I hope to use my passion and experience to make new and develop friendships and professional networks on my journey, building dignity for all.





### Rudzani Mulaudzi

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Rudzani is the CEO of Gradesmatch, an award winning Education Technology start-up. He is a graduate of UCT, who has years of experience using technology to solve complex business & social problems, both at one of the world's leading consulting firms and at a software development start-up company. Rudzani has also worked in environments that directly address social problems, specially NGOs and Churches. Rudzani has worked across many industries including education, hospitality, public sector, resources and financial services. On a personal note, Rudzani is a husband of one beautiful wife

### Shamilla Wilson

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Shamillah Wilson has worked extensively in educational institutions, government and non-profit organisations for more than 18 years. From 2001 to 2006, she was a Program Director for the Association for Women's Rights in Development (AWID) responsible for developing leadership among young women globally. During this time, Shamillah developed extensive international networks in the area of women's rights and development. From 2001 and 2011 she ran the Learners Network, a youth organisation, and served on several Boards including the Youth Against AIDS Network and Sonke Gender Justice Network. Shamillah is currently an Advisor for the Global Fund for Women and the African Women's Development Fund. After qualifying as a professional coach in 2006, she started a training and development consultancy called Sowilo Leadership Solutions. In 2012, she launched Project Ignition, an initiative that develops the social, emotional and economic literacy of youth. In 2015, she won the prestigious Inyathelo Women in Philanthropy Award for her outstanding contribution towards youth development. Shamillah is driven by the philosophy if you can dream it, you can achieve it. She is passionate about unleashing potential in others and is constantly striving to find new ways of thinking and doing.

### Sherri Le Mottee

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Sherri Le Mottee works with the DG Murray Trust where she is tasked with the development of a blue print plan for the human resourcing of the early childhood care and education sector CCE so that as a country we will be in a position achieve universal access with quality for every child from birth until they enter formal education. Until 2014, she led the early childhood development donor innovation, Ilifa Labantwana. With a deep interest in human development and the rights and well being of young children particularly, she began her career in the classrooms of Soweto in the eighties and from there moved into the NGO sector focusing specially on rights in education. Sherri is a keen trail runner, loves reading books about human drama and is a member of the ASSITEJ SA board as well as the Social Impact Bond advisory board at the Bertha Centre UCT. In her spare time she is mother to four amazing young women!



**Sospeter Ndamburi**



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Njogu holds a Bachelor of Commerce (First Class Honours) degree in Management Science with over 11 years financial services experience across Africa, having worked in Kenya, Nigeria and South Africa where he currently heads Cash Product Management for Citibank. He is a Certified Associate of the Institute of Bankers in South Africa (CAIB SA) responsible for ~\$50 million in product revenue and a balance sheet with over \$1.5billion in deposits. His portfolio includes onshore and cross-border cash management solutions for corporate clients. Njogu an amateur photographer and web designer, loves the outdoors, enjoys golf and is fluent in Swahili.

**Stephan Nell**



Email: NLLHER001@gsb.uct.ac.za

I currently live in Gardens, Cape Town. I work for a Private Label wine producer and exporter in Stellenbosch. I was introduced to Design Thinking in 2012 while completing my Honours degree at Vega school for brand leadership, and it has stuck with me ever since, prior to Vega I completed my BCom Honours degree in Business Management at Stellenbosch University. I started writing a screenplay with a friend that touches on design thinking elements in our social lives (Empathy, critical thinking, knowledge sharing etc.) and that is where the concept for my MPhil study originated. I believe that we as humans have an obligation to be critical about the way we knowingly/directly intervene in each other's lives, when we share information & create interventions together, the outcome could be beautiful.

**Thembi Sikobi**



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Completed my undergraduate degree in Economics and Marketing, then went on to do Honours in Economics. I started out in the private sector working the FMCG industry and have now transitioned into the NGO sector. I am currently working on an ECD massification project with an NGO called Network Action Group. The project was tested in UGU district in KwaZulu Natal and aims to increase efficiency and effectiveness of partial care registration for early childhood development (ECD) centres and to bring about universal access in KZN.





**Zama Ndlovu**



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Zamandlovu Ndlovu is Deputy Managing Director of Livity Africa, a creative engagement agency and digital trainer. She was a director in the National Planning Commission Secretariat, and management consultant at Accenture. She co-founded Youth Lab in 2011, which she ran until 2015. She holds a BCom in Economics and Econometrics from the University of Johannesburg and Honours BAdmin in Public Management from Stellenbosch University.

She was on the Finweek Magazine Top Women and Mail and Guardian Top 200 Young South Africans lists in 2015. She is also a UK Commonwealth and Foreign Office International Leaders alumni. She is a columnist for the Business Day.

