

# FLYING HIGH

with **WOMEN IN LEADERSHIP**

Research shows:

## TRAILBLAZING LEADERSHIP

**Globally**, more women are filling senior roles in businesses:

Having a higher proportion of women in executive positions **increases** a company's:



Operating margins



Total return to shareholders



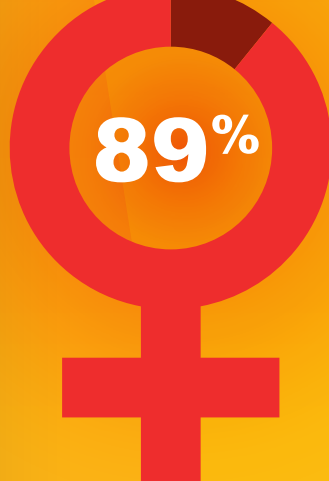
Stock price growth



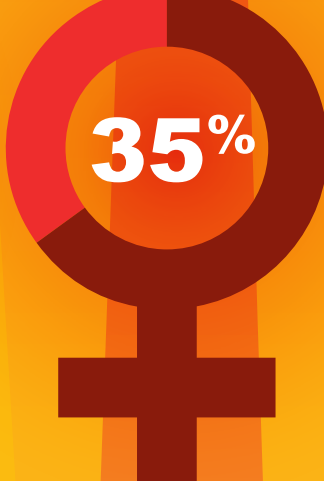
Operating results

## RISING TO THE OCCASION

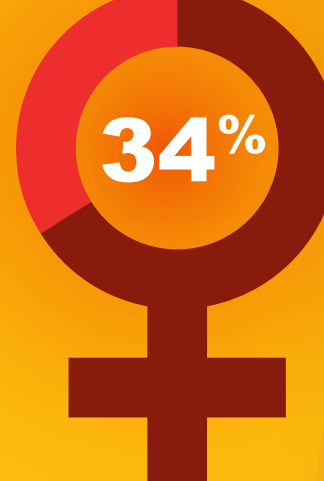
**Diversity** improves performance and innovation



of SA companies offer leadership programmes due to **benefits of diversity in leadership**.



higher return on equity is achieved by organisations with top **female leaders**.

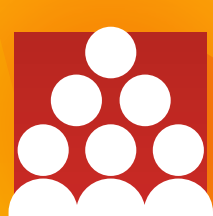


better return to shareholders seen in businesses with **senior female managers**.

## EXPANDING HORIZONS

Though senior executives have the power to influence organisational change from the top down, women still face challenges at leadership level.

**Top 6 challenges** for women in senior positions:



Developing employees



Guiding change



Leading vision



Managing internal stakeholders and politics



Balancing work and household



Gender inequality and misrepresentation

**Leadership programmes** can be valuable development mechanisms for women in executive positions.

The **Executive Women in Leadership** programme at the UCT Graduate School of Business is geared to help women in leadership roles to use their full potential, and to realise opportunities for their organisations.

**For more information**

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